Recognition Insider Faith Etumah

S DEFENSION OF THE CENTER FOR FAMILY SUPPORT

Faith Etumah began her career at The Center for Family Support, and is a truly dedicated Direct Support Professional. I would like to nominate Faith for her dedication to the families she works with, her job performance, and her ability to manage difficult situations. She can turn the most challenging situation into a learning experience.

Faith continuously demonstrates and exceeds the norm in the following competency areas:

Competency B & R:

Faith has developed great relationships with the individuals she works with by getting to know the participant through assessment and discovery. One of her Individuals is speech impaired and she is always able to identify his wishes and needs by making herself very familiar with the gestures the individual displays.

Faith promotes positive behavior and is always able to calm the Service Recipient. The Advocate said she always presents a calm demeanor and she brings out the best in his son.

Competency O:

Mrs. Etumah demonstrates team work with advocates, participants and supervisors; implementing behavioral strategies to apply to difficult situations where the Individual can easily get out of control.

She always gets together with the advocates to create plans for different situations that may present themselves with the Service Recipient. In the past, she mediated when the Service Recipient grabbed a person's eyeglasses they were wearing. This person became very agitated and threatened legal action. Faith used her skills to deescalated the situation by talking things out with the person. She worked as an intermediary between this person and the advocate over the phone (The advocate was not physically present) to avoid making the situation worse and to calm both parties down.

For these and many other reasons, I believe that Faith Etumah deserves to be nominated for Employee of the Month.

Stephanie Arevalo Home Care & Respite Program Supervisor

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Sj	pecial points of interest
•	If you see someone who should be nomi- nated for Employee of the Month, men- tion it to their Supervisor.

In aide this issue

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Employee of the Month 2019

January	Linda Lemily	
February	Ginna Gonzalez	
March	Lori Ann Tucci	
April	Neila Millien	
May	Stephanie Ladson	
June	Ernesto Castillo	
July	Tanisha Wheeler	
August	Adrianne Riddick	
September	Faith Etumah	

<u>Team Spirit</u> Cristina Perera

<u>Team Spirit Nominee</u> Cambria IRA

Admin of the Quarter Alexandra Garcia

<u>Team Spirit</u> Innovative Planning Department

Admin of the Quarter Nominee Shyanne Gadson

> Admin of the Quarter Amanda Williams Maria Tichio

Supervisor of the Quarter Rose Maria Guzman-Ortiz

<u>Team Spirit Nominee</u> Livonia IRA Richmond Hill

Employee of the Month Nominees 2019

<u>January</u>

Mariam Raza Darryl Nobles Com Hab Com Hab

<u>February</u>

Rhonda EdwardsCarlis DuranRaul RiveraCarles Van Riel

Com Hab Home Care Home Care Lincoln

Sunset

Bryant

Rosedale

Liberty Livonia

Arlington

Underhill

<u>April</u>

Primottee Lee Chong Jasmine Adams Travis Duffus Wendy Harry Tamara Lino Janet Beckford Simms Maria Paulino

<u>May</u>

Lois Colon

Underhill

June Felecia Johnson Lyra Williams

<u>July</u>

Shama Jones Ashley Matthias

<u>August</u>

Allison Birot Arlene Betancourt Ashley Matthias Daleiny Rodriguez Mariam Raza Sunset

Foch

135th 824 E 178th

Livonia Com Hab 824 E178th Home Care Com Hab

September Tenure Acknowledgement

23 Years

Grabiner, Steven

21 Years

Calzado, Reynira

Rothberg, Susan

16 Years

Dellernia, Joann

Dickerson, Ebony

Reyes, Joseph

8 Years

Felipe, Silvania

Licorish, Jenna

Powers, Debra

10 Years

Rodriguez, Dalieny

<u>9 Years</u>

17 Years

Lemily, Linda

Cropper, Joanne

Delvalle, Awilda

<u>7 Years</u>

Rodriguez, Colpa

Torres, Maria

6 Years

O'connor, Donna

Swaby, Keisha

5 Years

Barksdale, Brandon Chirico Dilisi, Grace Duffus, Travis Goldberger, Andrew Jackson, Jennifer Limeri, Melissa Nunez, Jose

