



# Recognition Insider

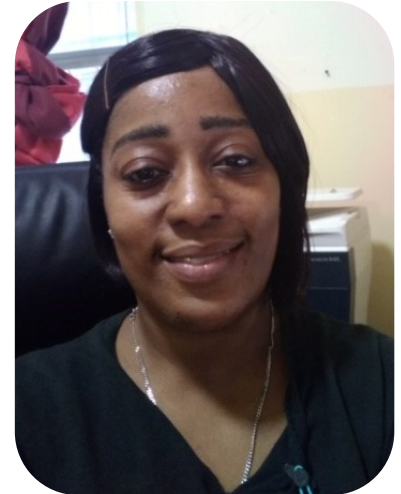
## Tanisha Wheeler

*Competency Area D: Facilitating Personal Growth and Development  
Skill 2: Recognizes the individual’s need for teaching, and preferred style for learning, and can perform individualized teaching based on this information.*

During an informal observation of Tanisha Wheeler providing support to an individual with a literacy goal, she was observed patiently encouraging the individual to remain on task through use of technology and incorporating things the individual likes into the reading activity. Although the individual expressed that she was not interested in completing the valued outcome, Tanisha did an excellent job identifying the cause for her disinterest and kept her engaged through the outcomes completion. When the individual stated that she did not want to complete her reading and began to make inappropriate remarks towards another staff, Tanisha recognized that the book the individual refused to read was about a subject she’d never expressed an interest in. Tanisha redirected the conversation towards animals, which the individual loves and encouraged her to sit at the table so they could research books about cats. Knowing that she loves cats and technology, Tanisha used her cellphone to pull up articles on cats. Initially the individual was only interested in the pictures, not the articles. Tanisha was able to encourage her to read the words in the article after looking at the pictures and discussing the characteristics of the cats in the pictures. While reading the individual came across a word she did not know and when she asked Tanisha what the word meant, she admitted that she did not know either. Tanisha used this opportunity encourage the individual to look up the meaning of the word on the phone, and then write the meaning down in her notebook. While the individual was writing the meaning, Tanisha looked up examples of how the word is used and encouraged the individual to write the examples as well. When the activity was done, Tanisha stated, “I’m glad that you decided to work on this goal because we both learned something new today.” The individual was very happy to have learned a new word and through telling the individual that she too had learned something new, became a means to strengthen the bond between them.

Tanisha Wheeler is a Direct Support Professional who continually demonstrates growth and seeks opportunities and information that will advance her skills as a DSP. She eagerly takes on new tasks within the residence and sees them as opportunities to develop professionally. Tanisha seeks guidance from management and peers and applies information for better outcomes in her support of the individuals. Tanisha is also very forth coming with sharing information and communicating with others within the Arlington team so that all can be knowledgeable of what works best for the individuals.

Tanisha Wheeler’s support to the individuals and the way she approaches tasks in a way that recognizes the learning styles of an individual and using this skill as a means to build relationships with individuals is appreciated.



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### Special points of interest

- If you see someone who should be nominated for Employee of the Month mention it to their Supervisor.

**Employee of the Month**  
**2019**

*January*

**Linda Lemily**

*February*

**Ginna Gonzalez**

*March*

**Lori Ann Tucci**

*April*

**Neila Millien**

*May*

**Stephanie Ladson**

*June*

**Ernesto Castillo**

*July*

**Tanisha Wheeler**

**Team Spirit**

**Monica Pettway**

**Cristina Perera**

**Team Spirit Nominee**

**Cambria IRA**

**Admin of the Quarter**

**Alexandra Garcia**

**Employee of the Month Nominees 2019**

**January**

Mariam Raza

Com Hab

Darryl Nobles

Com Hab

**February**

Rhonda Edwards

Com Hab

Carlis Duran

Home Care

Raul Rivera

Home Care

Carles Van Riel

Lincoln

**April**

Primottee Lee Chong

Sunset

Jasmine Adams

Bryant

Travis Duffus

Rosedale

Wendy Harry

Liberty

Tamara Lino

Livonia

Janet Beckford Simms

Arlington

Maria Paulino

Underhill

**May**

Lois Colon

Underhill

**June**

Felecia Johnson

Sunset

Lyra Williams

Foch

**July**

Shama Jones

135th

Ashley Matthias

824 E 178th

## *July Tenure Acknowledgement*



<i>Nadine Latham</i>	<i>27 Years</i>
<i>Keica Burroughs</i>	<i>22 Years</i>
<i>Tiffany Butler</i>	<i>21 Years</i>
<i>Annmarie Malcolm</i>	<i>19 Years</i>
<i>Rita Maccou</i>	<i>18 Years</i>
<i>Annette Aponte</i>	<i>12 Years</i>
<i>Luis Bonnet</i>	<i>11 Years</i>
<i>Kristin Alameda</i>	<i>10 Years</i>
<i>Vanessa Felipe</i>	<i>10 Years</i>
<i>Saraf Mehjabeen</i>	<i>10 Years</i>
<i>Grace Luisman</i>	<i>9 Years</i>
<i>Jennifer Thompson-James</i>	<i>9 Years</i>
<i>Katie Murphy</i>	<i>8 Years</i>
<i>Cassandra Iadicicco</i>	<i>7 Years</i>
<i>Elyse Irlinger</i>	<i>7 Years</i>
<i>Jeneba Kargbo</i>	<i>6 Years</i>
<i>Lori Ann Tucci</i>	<i>6 Years</i>
<i>Marisa Rooney</i>	<i>6 Years</i>
<i>Rocio Rodriquez</i>	<i>6 Years</i>
<i>Paulette Morrison</i>	<i>6 Years</i>
<i>Liana Rodriquez</i>	<i>5 Years</i>
<i>Ashley Derenzo</i>	<i>5 Years</i>
<i>Stephen Evams</i>	<i>5 Years</i>
<i>Simon Jones</i>	<i>5 Years</i>
<i>Walter Figueroa</i>	<i>5 Years</i>

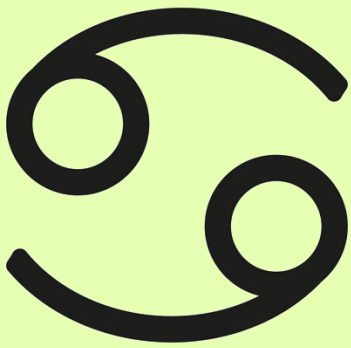




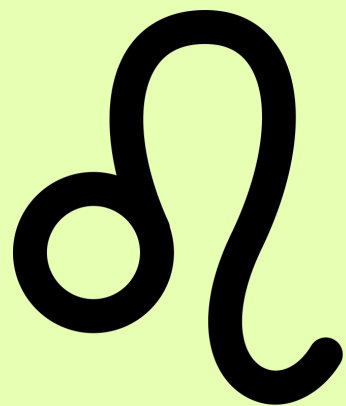
*Employee Birthday*

*Acknowledgement*

*July 2019*



*On behalf of the entire Agency we  
wish you a very  
happy birthday and send you  
best wishes for much happiness in  
life and success in all you do.*



*May your birthday be the start of a  
year filled with good luck, good  
health and  
much happiness.*