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RECOGNITION INSIDER



The Center for Family Support Inc.



Special points of interest:

* If you see someone who should be nominated for Employee of the Month mention it to their Supervisor.

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DAMION GILBERT

DSP Damion Gilbert is an excellent role model for the following Core Competency; *Being Professional and Building and Maintaining Positive Relationships*. He started his career with CFS in 2017, having secured a full-time position at the 178th Street Bronx residence. Damion currently works the Tuesday - Friday 11pm-9am

shift. He came to CFS with no prior experience working with individuals with disabilities. He has consistently high standards in his attendance and punctuality, is very thoughtful and courteous and has proven to be very reliable while being flexible. In the short time he has been at the residence he has developed a profound bond with all the individuals, to the point where they all know him and relate to him so easily and naturally as though he has some special communication line with them. Damion has the uncanny ability to interpret the sounds, body movements and gestures of each individual, to comfort, console and provide calmness during times of restlessness or agitation. We have an individual with unique challenges. With patience and a calm demeanor, Damion, on every occasion, has been able to understand what the individual desires and respond to him without fanfare.

An example of this was recently demonstrated when an individual was dressed and ready for his day program, as usual. However, he was not scheduled to go this particular day. No staff was able to convince him otherwise. Not until Damion brought him his house sandal. He then changed his outfit to a more comfortable attire; and was happy and relaxed. Damion then explained to me, what he had observed, (in the short time he's been on staff), that this individual always puts that pair of sandal on whenever he's home. He concluded, that was the only way to explain to the individual, he was going to be home.

Having considered his demonstration of *Building Positive Relationships and of Being Very Professional*, I hereby nominate Damion Gilbert for Employee of the Month.

Christopher Slowley/Althia Barrow

Assistant Residential Managers

Employee of the Month - 2018



January Klon Myers

February Adriana Ruggiero

March Uwvie Adobo

April Marisa Rooney

May Damion Gilbert



Employee of the Nominees-2018

Admin of the First Quarter Nominee

Kimberly Castrogiovanni

January

Maria Paulino Com Hab <u>Admin of the First Quarter</u>

Janet Beckford-Simms Arlington Lakisha Grady

Allison Birot Livonia

Jesus Mendez Com Hab
Supervisor of the First Quarter

February Yiranny Almonte

Eliza DeArmas Home Care

Laila Straker Crotona <u>Team Spirit</u>

March <u>Community Services</u>

Bryajn Eppich MSC Vera Ikeagu

Dyanna Harris Com Hab Joan Marquez

Janelle Jones Crotona Charlette Rattigan

April Rachel Cadet

_____ Jen Solis

Magdalena Bonifaccini-Rendon

Anthony Ennab

Home Care

Anndrena Bernard

Anndrena Bernard

Gale Rogers 826 178th

<u>May</u>

Venus Vasquez Kelly

Jessenia Velasquez Lopez Com Hab

Veronica Grady Richmond Hill