

RECOGNITION INSIDER

CHERYL BARBOUR



Cheryl Barbour has been with The Center for Family Support as a DSP for seven years. Cheryl has supported a young woman who gets around by way of a motorized wheelchair for six years. Over time and with the growth of their relationship, Cheryl became very conscious of her recipient's strengths and weaknesses.

Competency Area D: Facilitating Personal Growth and Development.

One of the activities Cheryl noticed she likes, is reading. More so, she enjoyed period novels. Recipient often became discouraged by the length of time to complete a novel and the frustration of her reading level.

Cheryl put together a method where she could get through a novel in a shorter period and improve her vocabulary at the same time. Cheryl encouraged her to read a set number of pages and in return, she would read to her the same number of pages. This method worked well for the individual. During this reading activity Cheryl also encouraged and assisted her to take note of the words she had difficulty recognizing and to compile a vocabulary list which they reviewed on a regular basis. With Cheryl's encouragement and out of the box teaching, the individual is excited about her increased comprehension.

Competency Area C: Promoting Advocacy with the Individual

Competency Area F: Building and Maintaining Relationships

Additionally, Cheryl noticed how shy her individual was. This shyness was exhibited frequently when the individual would defer to others to make decisions she was capable of making. She explained to Cheryl she did not want to offend anyone, so would therefore go along. They had on-going discussions around this topic, with Cheryl explaining that in being afraid she would offend others if she did not agree with them. She was losing her voice and possibly what she wants for herself. With role playing, she learned how to advocate for herself as they moved throughout the community. At first the individual was anxious, but as time went by she became more confident and now takes the lead with advocating for herself. She often thanks Cheryl for being persistent and recognizing her potential.

As a parent with a child with intellectual and developmental disabilities, Cheryl stated "she is proud to see how her individual's self-confidence has grown". As demonstrated in how she is better able to communicate and advocate for herself, not only in the community but also at home. Cheryl Barbour supports her individual, as she hopes others will support her child with the Core Competences.

Nadine Latham
Community Habilitation Supervisor

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SPECIAL POINTS OF INTEREST:

- If you see someone who should be nominated for Employee of the Month mention it to their Supervisor.

EMPLOYEE OF THE MONTH
2018

January Klon Myers
 February Adriana Ruggiero
 March Uwvie Adobo
 April Marisa Rooney
 May Damion Gilbert
 June Jen'nelle Melendez
 Cheryl Owens
 July Monette McIntosh
 August Maureen McMahon
 September Venus Vasquez
 October Cheryl Barbour

Team Spirit
Community Services
Vera Ikeagu
Joan Marquez
Charlette Rattigan
Rachel Cadet
Jen Solis
Anndrena Bernard

Admin of the First Quarter Nominee

Kimberly Castrogiovanni

Admin of the First Quarter

Lakisha Grady

Supervisor of the First Quarter

Yiranny Almonte

Admin of the Second Quarter

Stephanie Arevalo

Supervisor of the Second Quarter

Norman Clarke

Team Spirit of the Second Quarter Nominee

Liberty IRA

Team Spirit of the Second Quarter

826 E178 St IRA

Supervisor of the Third Quarter Nominee

Valentina Encarnacion

Fay Simon

Supervisor of the Third Quarter

Marie Romain

Team of the Third Quarter

Crotona

EMPLOYEE OF THE MONTH
NOMINEES- 2018

January

Maria Paulino	Com Hab
Janet Beckford-Simms	Arlington
Allison Birot	Livonia
Jesus Mendez	Com Hab

February

Eliza DeArmas	Home Care
Laila Straker	Crotona

March

Bryan Eppich	MSC
Dyanna Harris	Com Hab
Janelle Jones	Crotona

April

Magdalena Bonifaccini-Rendon	Home Care
Anthony Ennab	Com Hab
Gale Rogers	826 178th

May

Venus Vasquez	Kelly
Jessenia Velasquez Lopez	Com Hab
Veronica Grady	Richmond Hill

June

Alexandra Garcia	Home Care
Damien Smith	King/Friendly
Aviance Cox	Medical Coordinator
Jennifer James	Oberman
Melissa Salmon	IPS

July

Monette McIntosh Bryant

August

Louise Toney	Broadway
Shanice Landrum	Cary
Lyra Williams	Foch
Jasmine Adams	Bryant

September

Maureen McMahon	Com Hab
Louise Toney	Broadway
Laila Straker	Crotona
Shanice Landrum	Cary
Lyra Williams	Foch
Jasmine Adams	Bryant
Hilaria Mesa	824 E. 178th
Christine Funn	Livonia
Mariam Hassan	Lincoln
Awilda Richiez	Simpson
Janelle Jones	Crotona
Rita Maccou	Arlington
Damien Smith	King/Friendly

October

Tawana Fuller	King/Friendly
Odilia Alvarez	Home Care
Maria Paulino	Com Hab
Margarita Sanabria	Home Care
Dona Papa	Com Hab
Adys Nunez	In-Hime Respite
Rosemary Morrillo	Com Hab
Teresa Fonseca	Com Hab
Rosa Felipe	Com Hab
Luz Castro	Home Care
Jessenia Velasquez Lopez	Com Hab
Frank Spagnolo	Com Hab
Sizta Martinez	Com Hab
Susan Gibbs	Day Hab