

Recognition Insider

Vanessa Lesesane



COMPETENCY AREA G: Creating Meaningful Communication

Vanessa Lesesane does an excellent job in supporting the individual's potential. She always communicates directly with the individuals using "Person First" language. One of the individuals at Kelly is partially deaf, but is able to communicate via sign language. Vanessa has personally enrolled herself in sign language classes online, because she wanted to learn how to effectively communicate with the individual.

COMPETENCY AREA W:

Supporting employment, educational and career goal attainment

Vanessa always facilitates personal development for the individual assigned to her. She assists, teaches, and supports the individuals to learn new skills and helps them achieve their full potential. One of the individuals is in the process of looking for a job. Vanessa has taken it upon herself to teach the individual to look up jobs online & how to fill out online applications.

We at Kelly are proud to nominate Vanessa Lesesane, as employee of the month. She has an inspiring spirit & always exhibits a "Putting People First" attitude.

Inside This Issue:

1. EOM
2. Admin of the Quarter
3. Supervisor of the Quarter
4. Team Spirit of the Quarter
5. DSP Appreciation Week
6. DSP Appreciation Week (Cont.)
7. DSP Appreciation Week (Cont.)
8. Pervious Mentions
9. Pervious Mentions

Erica Robinson

Assistant Director

Special Points of Interest:

- * If you see someone who should be nominated for Employee of the Month mention it to their Supervisor
- * If you have not received your Awards Certificate, Please Contact Annmarie @ 212-629-7939 ext. 210



Admin. Of The Quarter

Le'Grayce Brown



Mr. Brown has been employed with the Center for Family Support since 2009 in various positions. Currently, Mr. Brown has been working as an Innovative Planning Specialist and has supported the Residential Department by interfacing with other departments and ensuring continuity of services for the individuals valued outcomes. Mr. Brown's primary function as IPS is to ensure that the individuals' valued outcomes are functional and to find resources that makes them a reality.

Competency Area A (Putting People First)

Competency Area C (Promoting Advocacy with the Individual)

Competency Area F (Building and Maintaining Relationship)

Mr. Brown encourages the individuals of CFS to explore personal interests, maintain good health and achieve personal goals. Recently, Mr. Brown spearheaded a Shape Up CFS initiative, creating & inspiring fun, in different Boroughs. Individuals and staff are working out in local parks together, and this has attracted many people from the local community who were observing and cheering them on. This was originally partnership with NYC Shape up initiative.

Mr. Brown facilitated Men's group workshops where they discussed various topics. Discussions were held on leading healthy lifestyles, Community and Internet Safety, Personalized Services and Valued Outcomes. Mr. Brown runs transitions meetings for individuals who are moving from supervised to supportive setting. He assists with facilitating Self Advocacy Meetings, Events and Activities.

Mr. Brown encourages, assists and advocates for all individuals to pursue personal goals and interests, such as Attending Improve Acting class together, reconnecting with Spiritual & religious faiths, attending conferences and pursuing entrepreneurial opportunities.

Mr. Brown implements CFS Person Centered philosophy. He believes in what he is doing and is confident that the people we support can live their lives through support and advocacy.

Erica Robinson

Associate Director



Supervisor Of The Quarter

Lakenya Bryant

Ms. Bryant has been employed for thirteen years. Ms. Bryant has demonstrated the Core Competencies of Supporting Growth and Development and Organizational Participation.

Ms. Bryant has an individual whose passion is music and he aspires to one day have an album preform worldwide. To assist him in realizing his dream, Ms. Bryant as an outcome from an ISP meeting, assisted him with locating a music studio where he now goes and spends time recording his music. There have also been events that he had that fell on days that Ms. Bryant did not work and she was not only insistent on going, she made it her duty to attend. Ms. Bryant takes every opportunity to share and expose all the advancements and achievements made in his career and also encourage the other managers to have the individuals in their residences attend to see what can be accomplished with support, drive and determination.

Ms. Bryant has been a leader in training and supporting her peers with the use and upkeep of the financial application in Therap. She takes this role seriously. Ms. Bryant is flexible and willingly goes to any site that needs her help without hesitation even as far as Brooklyn. Ms. Bryant's colleagues speak about how, with ease she breaks down the information and appreciates her patience and support. Ms. Bryant does this all while running the residence she oversees. If there is a manager or peer that has challenges she will do remote monitoring and bring any issues to the manager and the AD's attention. Ms. Bryant's goal is to share information so her peers cannot only input data but be proficient to ensure that the individuals' financials are tracked accurately and to also assist the agency with moving forward in the initiative to go paperless.

Ms. Bryant efforts have not gone unnoticed and are greatly appreciated.

Karene Griffith

Assistant Director.

"Ms. Bryant is flexible and willingly goes to any site that needs her help without hesitation."



Team Spirit Of The Quarter

Simpson IRA

Competency Area A: Putting People First and Supporting Good Health

I would like to nominate the entire team at Simpson St for their service and dedication to our service recipients. The nomination includes: Management, Direct Support Professionals, Medical Coordinator, Innovative Support Specialist, Nurse, Behavior Intervention Specialist and Medicaid Service Coordination.

The team at Simpson St has been great! They have shown “grace under pressure”. Recently, the dynamics at Simpson St changed and it has been very challenging. The health of two individuals deteriorated and a new individual moved in. The team has had several meetings as the plan changed from time to time. Everyone was great!

Staff was called upon to attend meetings more than usual. They were open and offered different views on how to management the situation. We tried different plans to ensure that the individuals were supported positively. This has not been an easy transition but I am happy to say that the program is currently stable.

Erica Robinson

Associate Director



Direct Support Professional Appreciation Week

In the month of September, The Center for Family Support celebrated the selfless work of Direct Support Professionals during DSP Appreciation events. DSPs give so much of their time, skills and heart to people with Intellectual Disabilities and we wanted to give back to them. Our theme this year:

YOU LIFT US UP

We celebrated staff with luncheons, cookouts and bowling events and expressed our gratitude in various ways. Supervisors created SHOUT OUT boards where staff's accomplishments were celebrated throughout the month. Direct Support Professionals came together from all departments to enjoy various luncheons, outdoor cookouts and competitive bowling events.

The staff had so much fun and many expressed gratitude for the kind gesture, gifts and giveaways!

A BIG Thank You to Direct Professionals everywhere who inspire us to make the lives of others just a little sweeter.

Omayra Andino

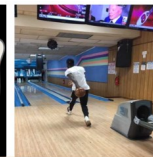
Director of Residential Services



Direct Support Professional Appreciation Week

Celebrations and Events

BOWLING



COOKOUT



*"We Care... We Listen...
We Help"*

*Providing support for a
meaningful life*



Sip It UP



Direct Support Professional Appreciation Week

Celebrations and Events



Sweet It
UP




NADSP Conference



*Providing Support for a
meaningful life*



Employee of the Month Winners-2017



<u>Month</u>	<u>Name</u>	<u>Department</u>
January	Annie Sistrunk	Kelly
February	Denise Myers	Riverdale
March	Soo Kang	135th
April	Maria Asencion	Com Hab
May	Latoya Durham	Crotona
June	Monifa Abrams	Sunset
July	Onica Chan	Com Hab
August	Janaya Ford	Frost
	Taniya Lennon	Rosedale
September	Vanessa Lesesane	Kelly

Superviosr of the Quarter Nominee

Carolyn Giambastiani

Supervisor of the Quarter

Arnaldo Giraldo

Virginia Roman

Lakenya Bryant

Admin of the Quarter

Raniyah Funn

Lynne Thach

Le'Grayce Brown



Employee of The Month Nominees-2017

January

Annette Aponte	Medical Coord
Soo Kang	135th
Denise Myers	Riverdale
Jenny McNally	Bryant
Carles Van Riel	Lincoln
Sunde Lovett	Crotona

March

Janelle Jones	Crotona
Migdalia Rivera	Simpson
Myles Surland Van Tams	Crotona
Floyd R. Calder	Sunset

June

Wendy Harry	Liberty
Michael Beckford	Crotona
Jasmine Adams	Bryant

August

Angelique Gomez	Com Hab
Eliza DeArmas	Homecare
Maureen McMahon	Com Hab
Haille Rodger	Richmond
Mariam Hassan	Lincoln
Charise Rand	Cary
Natasha Baptiste	Arlington
Veronica Douglas	Sunset

February

Loude Lorjuste	Homecare
Allison Birot	Livonia
Steven Houston	Hale
Janiquwa Morrison	Broadway
Wendy Harry	Liberty

April

Michael Diaz	Com Hab
Migdalia Rivera	Simpson
Joyce Moulton	Com Hab
Angelique Gomez	Com Hab

July

Wendy Harry	Liberty
Jasmine Adams	Bryant

May

Savion Byfied	Hale
Charise Rand	Cary

September

Frank McArthur	Riverdale
Raven Ross	Broadway
Christopher Brwon	Bryant
Frantzy Charles	Broadway
Dwight Spence	Crotona
Estilda Norales	Snediker
Wendy Harry	Liberty
Angelique Gomez	Com Hab
Nerieda brown	Sunset
Shamika Green	King/Friendly
Danubia Tejada	Simpson
Janet Beckford	Arlington
Robert Gilmore	135th
Sabrina Martin	Frost
Maureen McMahon	Com H ab
Olett Brown	Oberman
Jennifer James	Oberman

