



# RECOGNITION INSIDER

## ANNIE SISTRUNK



Annie Sistrunk has been working at Kelly Towers for several years and she always comes to work in high spirits. Since coming on board, Ms.Sistrunk has gone above and beyond in helping to keep the individuals home in equally high spirits. Ms. Sistrunk continuously demonstrates and exceeds in the following competency areas:

**Competency Area U:** Supporting People to live in the home of their choice; Supports the individual; by supporting a comfortable home environment.

**Competency Area A:** Supporting a person’s unique capacities, personality, and potential

**Competency Area F:** Building and maintaining relationships

**Competency Area H:** Developing Professional; relationships; Engages in mutually respectful partnership/relationship with the individual, family members, co-workers and others

**Competency Area J:** Showing respect for Diversity and Inclusion

Ms. Sistrunk works exuberantly, to support the individuals to ensure their residence is always clean and comfortable. Ms.Sistrunk discovered that the ladies appreciated the beauty of home décor. She has encouraged the individuals to change the curtains in their homes often. Through this effort, the individuals have learned to take pride in their home. They independently and frequently shop for and redecorate their home linens and décor. Not only does Ms.Sistrunk help the ladies pick up items to decorate their homes during various holiday seasons, she also assists them with the decorations. During the holidays, Ms.Sistrunk encourages the individuals to go shopping with her so they can identify and purchase decorative items for their homes in the spirit of the holidays. Since taking on and being supported in this habit, both ladies have become more confident and assertive in making other personal choices and life decisions.

Annie has also helped the individuals develop a routine on what days and times to clean their rooms. Annie assists the individuals to become as self-sufficient as possible. She also assists and supports the individuals with routine household chores according to their needs and preferences. Annie takes the time to assist the individuals and help them develop their skills and activities based on their abilities and needs.

Annie demonstrates strategies to encourage and build self– confidence and assist them to recognize and take pride in their abilities and achievements. Annie has helped the ladies come up with a schedule to do their laundry regularly. This strategy has helped to enhance the ladies sense of responsibility, and it motivates them to put their clothes away neatly and orderly.

Annie also goes above and beyond for her co-workers. She played an active role in making funeral arrangements for her co-worker who passed away. She arranged for her co-workers and some of the individuals to attend the funeral ceremony. She picked up items and presented them to the deceased’s family on behalf of Kelly Towers. In addition to that, Anie is currently working on organizing the one-year ceremony for that same co-worker who passed away.

She took the initiative to meet with the Director of Residential Services to discuss the event and then met with her manager to pick a date for the ceremony. Ms.Sistrunk is coordinating with her co-workers and making plans to make the event a success. She has personally bought items she intends to present to the deceased’s family at the ceremony. She is in constant discussions with management and the Director of Residential Services about the structure of the one-year ceremony.

Richard Boampong  
Residence Manager

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### SPECIAL POINTS OF INTEREST:

IF YOU SEE SOMEONE WHO SHOULD BE NOMINATED FOR EMPLOYEE OF THE MONTH MENTION IT TO THEIR SUPERVISOR

# EMPLOYEE OF THE MONTH - NOMINEES 2017



## JANUARY

**ANNIE SISTRUNK**

ANNETTE APONTE

SOO KANG

DENISE MYERS

JENNY MCNALLY

CARLES VAN RIEL

SUNDE LOVETT

**KELLY**

MEDICAL COORDINATOR

135TH

RIVERDALE

BRYANT

LINCOLN

CROTONA

