Nominated by Residential Manager Robert Iseoe

Nora has been working with CFS Teaneck since 2008. She is currently senior DSP. Nora has been helpful in providing support to our service recipients as needed. With recent staff shortages, she is more than willing to cover hours in accordance with program needs. Nora promptly notifies the manager of any changes she may observe in the process of performing her duties. Her schedule can be hectic at times. In supporting our individuals to meet their medical needs, she may at time make runs for 3 appointments a day, in addition to the daily day program runs. She goes out of her way to ensure service needs are met. Nora is a true example of commitment and hard work. She is always compassionate and positive. She is also always ready to learn and better her skills. Nora’s work ethics embody true DSP out and comes to work not to. I have witnessed individuals through their values. Nora hardly ever calls even when it is best for her happiness in our Teaneck daily experiences with Nora.

2016 EMPLOYEE OF THE MONTH

<table>
<thead>
<tr>
<th>Month</th>
<th>Name</th>
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<tbody>
<tr>
<td>January</td>
<td>Edmund Allotey</td>
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<tr>
<td>February</td>
<td>Willis Walters</td>
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<tr>
<td>March</td>
<td>Maryann Mensah</td>
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<tr>
<td>April</td>
<td>Araminta Brooks</td>
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<tr>
<td>May</td>
<td>Wilfred Wainaina</td>
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<tr>
<td>June</td>
<td>Clara Gangi</td>
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<tr>
<td>July</td>
<td>Melissa Benjamine</td>
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<td>August</td>
<td>John Cordasco</td>
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<tr>
<td>September</td>
<td>Jennifer Anderson</td>
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<td>October</td>
<td>Tom Mosigisi</td>
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<tr>
<td>November</td>
<td>Nora Tovar</td>
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<td>December</td>
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2016 NOMINEES

JANUARY
Shanequa Wilder
Khadijah Barkdsdale
Edmund Allotey

MAY
Wychele Ayega
Shawnta Jones
Jauconnie Hawley
Zane Griffin
Lorry Augustin
Peris Muigai
William Gadomski
Jackline Onuogha

SEPTEMBER
Jennifer Anderson
Dominique Jiles
Tom Mosigisi

FEBRUARY
Willis Walters
Okunadebo Badiru
Christine Obwoge
Maryann Mensah

JUNE
Nora Tovar
Dominique Jiles
Clara Gangi
Melissa Benjamine
Karrell Joseph
BiBi Waife-Akenteng

OCTOBER
BiBi Waife-Akenteng
Joseph Momanyi
Pauline Small
Shenequa Wilder
Tom Mosigisi

MARCH
Tamara Dalrymple
Wilfred Wainaina
Boniface Kambutu

JULY
Melissa Benjamine
Valencia King

APRIL
Peris Muigai
Wilfred Wainaina
Boniface Kambutu

AUGUST
John Cordasco
Sylvia Alouch

NOVEMBER
Audrey McGee
Tamara Dalrymple
Nora Tovar

DECEMBER