Volume 2, Issue 10

November 2016

The Center For Family Support Inc.



Recognition Insider

Special points of interest:

If you see someone who should be nominated for Employee of the Month mention it to their Supervisor

If you have not received your Awards Certificate, Please Contact Annmarie @ 212-629-7939 ext.210

INSIDE THIS ISSUE:		
October EOM	1	
Previous Mentions	2	





Employee Of The Month Georgia Pettway

Ms. Pettway has been with the agency since December of 2001. She is the kind of staff that becomes moved emotionally by the accomplishments that her individuals make. Ms. Pettway approaches every situation with a smile on her face and has a very easy demeanor. She provides management oversite for 163rd IRA and has been with the four gentlemen residing there since 2001. She has been part of the management team since 2009 totaling almost 15 years of service.

Competency B: Getting to know the person through assessment and discovery Ms. Pettway has developed great relationships with each of the individuals she works with by getting to know them through assessment and discovery, although two of the individuals at the site are unable to communicate through speech, Ms. Pettway is able to distinguish wants and needs by making herself very familiar with exactly what the mannerisms each of the individuals displays. Ms. Pettway provides training to the staff that allows them to have effective communication with individuals and has also been actively advocating for an individual to obtain a speech device that was recommended by a speech therapist and was initially denied.

Competency P: Supporting Health and Wellness Ms. Pettway collaborated with the speech therapist on several occasions and took paperwork to and from clinic providers since January 2016 to ensure that they completed forms exactly as they were supposed to be completed. She outlined the necessity and the benefit the individual would receive by having the speech device and programming that was recommend. As a result of her unwillingness to accept the original refusal and assist in any possible way, the speech device was finally approved and delivered. The person who processed the order for the device later sent a follow up email thanking Ms. Pettway for all her assistance with obtaining the device.

Upon the arrival of the device Ms. Pettway was so happy because she knew what this meant for the individual, she was moved to tears. Ms. Pettway is passionate about the individuals she works with. It is important to her that they are at their best and receive the best. It is evident that she has passed this on to others by the way they interact and care for the individuals.

> Karen Griffith Assistant Residential Director

Employee of The Month - Nominees 2016

January

Natalie Paul **Rosemary Decarlo** Nicole Arce Bamidele Ayiola Joy Sackey Rosemarie Miller Adrianne Riddick Erica Simes Petra Doldron

February

Marie Remy

Ana Delacruz Rachelle Pierre-Louise Michael Beckford Jennifer James Nyenk Subah Nicole Arce Errol Charles Jessica Threatt Madelyn Williams Stephanie Ladson Migdalia Rivera Victor Johnson

March

Jared Johnson Melissa Hanna Denise Valdez Shanika Hoilette Paul Johson Madelyn Williams

April Carol Haye

Annette Aponte Kelica Burroughs Jesse Calvin Aviance Cox Lillian Jalloh Victor Johnson Amanda Hall-Pratt Jeneba Kargbo Inez Serrano Lynette McFarlene

May

Neshamah Pinney Brittany Simmons Erica Vaiana Loude Loriuste

Case Management Comm. Hab.

Case Management Comm. Hab. Oberman Riverdale Liberty King Supervised Lincoln

Comm. Hab.

Kelly Comm. Hab. Crotona Oberman Bryant Case Management 135 St. Ozone Park Lincoln Lincoln Simpson 163 St.

Comm. Hab.

Comm. Hab. Comm. Hab Bryant Ave. 135 St. Lincoln

Comm. Hab.

Underhill Simpson Liberty Friendly Bryant Ave. 163 St. 178 St. Richmond 135 St. Residential Prog. Admin.

Crotona

Crotona Comm. Hab. Homecare & FSS

June

Brandon Barksdale Jeanne Smith Lillian Jalloh Maurice Mitchelson Ebony Williams Lousie Toney

July

Robert Soria

Amanda Hall-Pratt	178 St.
Myles Surland Van Tams	Crotona
Sharon Downer	Crotona
Regina Howell	Underhill
Damon Postell	135 St.
Rosemarie Miller	Riverdale

August

Myles Surland Van Tams	Cr
Christine Funn	Liv
Dellon Jones	Li
Paris Ricks	L
Donnya Perkins	С
Kristen Nelson	С
Miriam Johnson	С
Andois Carrasco	D
Walia Perez	С
Justin Vecchione	С
Yahel Gilbert	P
L. S. D. S.	
Javier Ruiz	Н

Margarita Sanabria Grace Delisi-Chirico Unique Destasio Octavia Robinson Terry Charles Paulette Morrison Jonathan Ortiz Nina Marius Janet Beckford Valerie James

October

Georgia Pettway Hilaria Mesa Aviance Cox Jose Nunez Vanessa Felipe Sharon Downer-Gordon Julia Cascio Erica Vaiana Lydia Elena Godoy

Bryant Ave. 135 St. Riverdale Broadway Homecare

Lincoln

Comm. Hab.

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163 St.

September ...

Janelle Jones	Crotona
Deandrea Jiggetts	Riverdale
Ebony William	Riverdale
Frank McArthur	Riverdale
Felecia Phillips	Riverdal
Daniel Joseph	Riverdal
Rosemarie Miller	Riverdal
Jeremey White	Riverdal
John Lee	Riverdal
Nira Marius	Riverda
Lady Martinez	Behavior Challer
Lakenya Bryant	Resider Mana
Barbara Cotman	MSC

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Supervisor of The Quarter Winners

1st Quarter 2nd Quarter 3rd Quarter

Carolyn Giambastiani Crotona IRA Minnie Owens Broadway IRA Kristin Alameda SI Office

Nominees

Sarah Toussaint Meril Brandt

Ozone IRA Lincoln IRA

- Admin. of the Quarter
- Kimberly Castrogiovanni SI Office 2nd Quarter Ilene Hales Main Office 3rd Quarter Luis Bonnet Main Office

Assistant Manager

178th King Simpson St. Simpson St. Crotona Comm. Hab. Comm. Hab. Lead Teacher



1st Quarter